



Executive Coaching



Leadership Mastery

Self-Awareness in Leadership

Executive Coaching.

Our approach is straight, honest, fast paced and focussed on getting individual leaders more commercially effective and happier in their roles.

No matter if you would like to reach the next level in your career, become more flexible as a leader or simply have more tools in your bag to deal with difficult situations or people, we can help you in just 5-7 sessions.



What You Can Achieve With Our Coaching

- Develop an authentic personal leadership brand
- Increase enjoyment and satisfaction at work
- Become more commercially effective as a leader
- Achieve fulfilment and self-actualisation of your professional potential
- Learn to deal effectively with the realities of organisational politics
- Develop increased personal authority and confidence
- Take your career to the next level or get it back on track
- Significantly increase your self-awareness of the effects of your current behaviours
- Develop flexibility in using non-preferred leadership styles
- Build on your strengths and learn to mitigate your weaknesses
- Increase resilience to cope with relentless pressure and busyness



We Offer

- CEO / MD Coaching
- Senior Executive Coaching
- Executive Team Coaching
- Senior Manager Coaching
- Talent Development Coaching
- Career Coaching
- Intervention Coaching

How We Differ

- We coach 2-on-1 for deeper insights and faster results
- Pragmatic and 100% results orientated, with over 12 years of coaching experience
- Fast-paced, we achieve outcomes in just 5-7 sessions
- We are flexible and able to transcend our egos so the focus is on you
- Not theoretical or academic, but up-to-date on latest research
- Reflective of our own practice and evolve our approach
- We guarantee outcomes and high return on investment

Added Value

- Free getting-to-know us meeting before you engage us
- Free over-the-phone coaching during all engagements
- Models and tools that are simple yet powerful in day-to-day use
- Ability to fully understand your business and environment; and adjust our approach accordingly
- We help you create your authentic executive leadership brand
- DISC profile and 360 Insight survey for deeper self-awareness
- We identify and present opportunities for organisational improvement

Additional Services

- Executive Leadership Team Coaching
- Group Coaching of first level and mid level managers
- Public Programs – Women in Leadership, Leader as Coach, Leading Change and Creating Your Executive Brand
- Leadership Development Programs
- DISC Workshops



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About Us

Coaches



Lynn Johnson, PhD

Lynn is a physicist by training and has been passionate about coaching and leadership since moving to Australia in 1996 and joining a management consultancy. Lynn has since been the CEO of a charity and Managing Director of a number of successful leadership development and executive coaching businesses. Lynn has worked with more than 2,500 leaders in business, government and not-for-profits over the last 12 years and delivered over 5,000 coaching hours. In recent years Lynn has focussed on coaching senior executives and executive leadership teams.



Peter Lanius, PhD

Also a physicist by training, Peter first worked as a senior project manager and R&D Manager at Telstra and HP before joining Lynn in her business full-time in 2003. Peter has maintained his passion for research, with his current focus on organisational and social psychology, leadership, coaching and behavioural economics. Peter co-facilitates all coaching and programs with Lynn, and he has delivered over 3,000 coaching hours in the past 10 years.

About Leadership Mastery

At Leadership Mastery we are driven by our desire to see people flourish at work. Most of the unhappiness that people experience at work is the result of bad management. This drives our commitment to help organisations develop their leaders through coaching and targeted leadership programs.

We have developed and delivered innovative and practical leadership programs since 1998. Through our ability to experiment and recognise behaviour patterns extremely quickly, we have continuously refined our individual and group coaching approach to the point where we can achieve the desired outcomes in just 5 – 7 sessions.

Leadership Mastery is not for everybody. Given the effort involved in becoming a well-rounded leader and the fact that the journey is not always a comfortable one, it is primarily designed for those who are willing to challenge themselves to develop powerful leadership skills and achieve their full potential.

Recent Clients

- Zoos Victoria
- Specsavers
- Energy Australia
- Telstra
- DP World
- WorkSafe Victoria
- TAC
- Cancer Council of Victoria
- ANZ
- Dairy Australia
- Dun & Bradstreet
- Emirates Leisure Retail
- Qantas



What Our Clients Say

"Peter and Lynn provided my executive team and myself with great team development and coaching support.

They were able to quickly identify key issues and suggest insightful and practical solutions. I recommend both Peter and Lynn."

Andrew S – CEO

"I have found working with Leadership Mastery challenging and insightful. Lynn and Peter have the ability to help me find ways of improving the way I work with others and how to build even stronger teams. It has been a pleasure."

Simon B – CIO



"I have enjoyed working with Peter and Lynn; I would recommend coaching in general for everyone committed to personal change and growth

Pamela S – Executive Director



"Lynn and Peter are excellent facilitators particularly dealing in an environment where change is needed - either personally or organisationally. They are astute at identifying what are the challenges and supporting the necessary behaviour and attitude change required to get the desired results. I'm happy to recommend Leadership Mastery."

Margo L – CEO

"The team at Leadership Mastery are second to none in providing expert career advice and coaching. I highly recommend the work Peter & the team at Leadership Mastery do and will continue to turn to them for advice for many years to come."

Adam S - MD

Session Format – Free 45-minute getting to know you session
5 – 7 sessions of 1.5 hours each (usually at your place of work)
Pricing: \$660 + gst per hour



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